May 27, 2024
External Job Posting:
Physician; Permanent Full-Time
(35 hours/week; 1 FTE position)
Posting No. 2024-10



Are you a dedicated family physician looking to make a meaningful impact in the community while maintaining a flexible work-life balance? Join us in our mission to serve and uplift marginalized individuals and families through our diverse programs and services.

Davenport-Pert Neighbourhood and Community Health Centre (DPNCHC) provides programs and services to diverse participants who are marginalized due to socioeconomic barriers.

As a multi-service community agency, we prioritize community development and health promotion. Our Health Centre is a dynamic and complex practice where a multidisciplinary team of nurses, nurse practitioners, a dietitian, and a physiotherapist collaborate to deliver holistic care. We are currently expanding our services and seeking an enthusiastic family physician to help build a new practice, focusing on deepening our engagement with Blackidentified community members and youth.

We offer flexibility in scheduling, allowing you to balance your professional commitments with other priorities. This is a unique opportunity to work in a supportive, patient-focused environment where you can truly give back to the community.

## **Qualifications:**

- Current registration and in good standing with the College of Physicians of Ontario
- CCFP certification preferred
- Membership with any of the following organizations is an asset:
  - Black Healthcare Professionals Network
  - o Black Health Alliance
  - o Black Physicians Association of Ontario
  - Black Physicians of Canada
- Excellent clinical and interpersonal skills
- Experience working in a community-based organization with diverse cultures
- Strong commitment to community-based health-care delivery
- Sensitivity and understanding when working with high-need populations
- Ability to work collaboratively as part of an interdisciplinary health care team
- Ability to speak a second language is an asset
- Some evening hours will be required

If you're passionate about providing care where it's needed most and want to be part of a growing, supportive team, we encourage you to apply. Join us in making a difference!

Start date: ASAP.

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**Salary Range:** \$267,576 - \$292,365 per annum plus, extended health benefits and Healthcare of Ontario Pension Plan (HOOPP). This position is not part of the bargaining unit.

Submit resume & cover letter to: Posting No.2024-10 <a href="https://hire@dpnchc.ca">hire@dpnchc.ca</a> or mail to 1900 Davenport Road, Toronto, ON M6N 1B7

Due Date: Open until the position is filled.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from Black candidates, as well as individuals from diverse backgrounds including culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of COVID-19 vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services.

Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.





